

Energy Conservation Policy

JENTAYU Group
of Companies



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|  | STRATEGY & SUSTAINABILITY POLICIES & PROCEDURES | Reference No | SSPP 1.2 |
| SECTION | SUSTAINABILITY INITIATIVE | Effective Date | 08/08/2023 |
| SUB-SECTION | | Revision Date | - |
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1.0 The Purpose

- 1.1 The purpose of the Energy Conservation Policy (henceforth: the Policy) is to reduce the Jentayu Sustainables Berhad (henceforth: the Group) energy consumption and promote sustainable practices. This Policy aims to establish clear guidelines for energy use, encourage energy-efficient behavior, and support the transition to a more sustainable workplace.

2.0 The Policy

- 2.1 All employees must conserve energy by turning off lights and electronics when not in use.
- 2.2 All computers, printers, and other electronic devices should be set to energy-saving mode when not in use.
- 2.3 All lightings should be replaced with energy-efficient bulbs and fixtures, and natural light should be used whenever possible.
- 2.4 All office equipment, appliances, and machinery should be selected based on their energy efficiency ratings.
- 2.5 The Group's vehicles should be regularly maintained to ensure they are operating efficiently, and employees should be encouraged to use public transportation or carpool whenever possible.
- 2.6 The Group's facilities should be designed and constructed to meet energy efficiency standards, and retrofits should be implemented to improve energy performance.
- 2.7 All employees should receive training on energy conservation practices and be encouraged to suggest ideas for energy-saving initiatives.
- 2.8 All employees are urged to join in the effort of switching off unnecessary lights (excluding those related to public safety) for an hour during their lunch break, unless the lights are required for work purposes.

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3.0 Implementation

- 3.1 The Sustainability Working Group (henceforth: SWG) will oversee the implementation of the Policy and monitor progress towards our sustainability goals.
- 3.2 An energy audit will be conducted to identify areas for improvement and prioritise energy-saving initiative.
- 3.3 Regular communication and reminders will be sent to employees to reinforce the importance of the Policy and encourage compliance.

4.0 Evaluation

- 4.1 Progress towards achieving our energy reduction goals will be evaluated monthly.
- 4.2 The SWG will review the effectiveness of this policy annually and recommend updates and improvements as and when necessary.
- 4.3 The company will report on its energy conservation efforts and progress towards sustainability goals in its annual sustainability report.